



The Bank of Sun Prairie is in early implementation, this is what we have put in place so far:

- Behavior standards expectations for all employees, initial delivery is during the interview process
- A women's resource group to promote professional development in effort to position more women for senior management roles
- Enhanced onboarding for all new hires
- Job development interests / road mapping for all colleagues
- A CEO advisory group comprised of front line employees (non-executive) with all key functions of the represented

As we expand on this in the future, it is our intent to blend outside facilitation and education as well. We look forward to resource and information sharing as we continue to build upon our initial phase. For further information, or questions, please contact Jimmy Kauffman, CEO, Bank of Sun Prairie, at (608) 467-1790.